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September 29, 2025

Listed company name: Shinko Shoji Co., Ltd.
Representative: Tatsuya Ogawa,
President and Representative
Director
(Code No.: 8141, Tokyo Stock
Exchange Prime Market)
Contact: Shuji Isshiki, Director
(Telephone: +81-3-6361-8111)

Notice Regarding Completion of Payment for Treasury Stock Disposed of as Restricted Stock to Employees and Partial Forfeiture of Rights

Shinko Shoji Co., Ltd. (hereinafter referred to as the “Company”) hereby provides notice that the payment procedures for the disposal of treasury stock as restricted stock to employees of Company (hereinafter referred to as “Disposal of Treasury Stock” or “Disposal”), which was resolved at the Board of Directors meeting held on June 12, 2025, has been completed today. Additionally, due to partial forfeiture, there have been changes to the initially planned number of shares to be disposed of, as detailed below. For more information on this matter, please refer to the “Notice Regarding Disposal of Treasury Stock as Restricted Stock for Employees” dated June 12, 2025.

1. Overview of Disposal of Treasury Stock (Changes are underlined)

	After Change	Before Change
(1) Payment date	September 29, 2025	September 29, 2025
(2) Class and number of shares to be disposed of	<u>246,860</u> shares of common stock of the Company	250,100 shares of common stock of the Company
(3) Disposal price	951 yen per share	951 yen per share
(4) Total value of share disposal	<u>234,763,860</u> yen	237,845,100 yen
(5) Allottees	Employees of the Company: <u>326</u> employees, <u>246,860</u> shares	Employees of the Company: 335 employees, 250,100 shares
(6) Other	The Company has submitted an extraordinary report in accordance with the Financial Instruments and Exchange Act regarding the Disposal of Treasury Stock.	The Company has submitted an extraordinary report in accordance with the Financial Instruments and Exchange Act regarding the Disposal of Treasury Stock.

2. Reason for Change

The change in the number of shares to be disposed of and the number of allottees is due to the forfeiture of rights arising from the fact that nine (9) employees who were scheduled to receive allocations at the time the Disposal

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was decided declined their allocations.

3. Future Outlook

The impact of this matter on the Company's performance for the current fiscal year is expected to be minimal.

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