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March 12, 2026

To whom it may concern

Company name: Shinko Shoji Co., Ltd.  
Representative: Tatsuya Ogawa, President and Representative Director  
(Code No.: 8141 Tosho (Tokyo Stock Exchange) Prime Market)  
Contact: Shuji Isshiki, Director  
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### Notice Regarding Director Personnel Changes

At the Board of Directors meeting held today, the Company resolved to implement the following changes to its director assignments. We hereby notify you accordingly.

#### Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) Changes in Director Assignments (Effective April 1, 2026)

Name	New Assignment(s)	Previous Assignment(s)	Continuing Title / Assignment(s)
Tatsuya Ogawa	In charge of Business Strategy Office and Embedded Solutions Sales Department	In charge of New Business Sales Department	President and Representative Director; In charge of Internal Audit Office
Katsuhiro Hosono	In charge of Electronic Devices Sales Promotion Department	In charge of EMS Sales Promotion Department and Sales Support Office	Managing Director; Overseeing Sales Division and Development & Engineering Division; In charge of Sales Department 1, Chubu Tokai Area Department, and Amusement Sales Department
Shuji Isshiki	Managing Director	Director	Overseeing Administrative Division; In charge of Corporate Planning & Human Resource Department, Information Systems Office, Accounting & Finance Department, General Affairs Department, Logistics Department, and Domestic Group Companies
Kunihiro Inoue	In charge of Automotive Electronics Sales Department, Sales Support Office, Overseas Sales Promotion Department, and Overseas Group Companies; Concurrently appointed as General Manager of Overseas Sales Promotion Department	In charge of Koshinetsu Area Department and Electronic Devices Sales Promotion Department	Director; In charge of West Japan Area Department
Masanori Ishido	In charge of Koshinetsu Area Department and EMS Sales Promotion Department	In charge of Overseas Sales Promotion Department and Overseas Group Companies; Concurrently appointed as General Manager of Overseas Sales Promotion Department.	Director; In charge of Sales Department 2 and East Japan Area Department

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