

March 18, 2026

To whom it may concern

Company name:	Shinko Shoji Co., Ltd.
Representative:	Tatsuya Ogawa, President/CEO and Representative Director (Code No.: 8141 Tosho (Tokyo Stock Exchange) Prime Market)
Contact:	Shuji Isshiki, Board Director
Phone:	+81-3-6361-8111

**【Correction】 Partial Correction to “Notice Regarding Organizational Changes and Personnel Relocation”**

We wish to inform you that a portion of the content in the “Notice Regarding Organizational Changes and Personnel Relocation” dated March 12, 2026, requires correction. We sincerely apologize for any inconvenience caused and hereby make the following corrections via this website.

Details

**【Items to be Corrected】** Corrections are indicated with an underline.

1. The Representative is corrected from “Tatsuya Ogawa, President and Representative Director” to “Tatsuya Ogawa, President/CEO and Representative Director”.
2. The Contact is corrected from “Shuji Isshiki, Director” to “Shuji Isshiki, Board Director”

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**Disclaimer:** This document is an English translation of the original document in Japanese and has been prepared solely for reference purposes. In the event of any discrepancy between this English translation and the original in Japanese, the original shall prevail in all respects.

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### Notice Regarding Organizational Changes and Personnel Relocation

Pursuant to a resolution of the Board of Directors meeting held today, the Company will implement the following organizational changes and personnel relocation effective April 1, 2026. We hereby notify you accordingly.

#### 1. Organizational Changes

- The Automotive Electronics Sales Department will be newly established.
- In conjunction with the absorption merger of Novalux Japan Co., Ltd., the Embedded Solutions Sales Department will be newly established and the New Business Sales Department will be dissolved.

#### 2. Personnel Relocation

Name	New Title	Previous Title
Takamasa Fujii	Executive Officer; General Manager of West Japan Area Department; General Manager of Electronic Devices Sales Promotion Department	President of NOVALUX (THAILAND) CO., LTD. and SHINKO (PTE) LTD.
Kazuyuki Shimokoshi	Executive Officer; General Manager of Business Strategy Office; General Manager of 3rd Solutions Engineering Department	General Manager of 3rd Solutions Engineering Department
Shingi Komoda	Executive Officer; Overseeing Embedded Solutions Sales Department	President/CEO and Representative Director of Novalux Japan Co., Ltd.
Hiroaki Matsuura	General Manager of Sales Support Office	General Manager of Sales Department 2
Keiichi Yanagisawa	General Manager of Sales Department 2	General Manager of Sales Support Office
Kimihiro Takano	General Manager of Automotive Electronics Sales Department	General Manager of West Japan Area Department
Taihei Wako	General Manager of Embedded Solutions Sales Department	Board Director of Novalux Japan Co., Ltd.

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